CANADIAN BAPTIST THEOLOGICAL
Seminary and College

Student Learning Assessment Plan and Report

– College –

2025/26

Objective #1: Scripture

Graduates will have gained skills for in-depth study and interpretation of the Old and New Testaments, including the biblical languages, interpretation, and application.

Courses/Activities

- Old Testament Survey
- New Testament Survey
- Bible Backgrounds
- Bible Interpretation
- Bible Book Studies
- Christian Worldview
- Lecture Series
- Chapel
- Journey Group

Benchmark #1: Initial Bible Knowledge Exam

100% of entering students will take the new Bible Knowledge Exam

The Plan: Ensure all incoming college students complete the exam

Suggested Improvements:

The Results:

Year	# of New Students	Group Average of Graduating Students on Bible Knowledge Exam							
		Group Average	New Testament		Old Testament		Bible	
			CBT	National	CBT	National	CBT	National
2021/22		70% Sam						
2022/23		70%						
2023/24		74%						
2024/25		63%						
2025/26		60%	65	53	59	50	77	59

Benchmark #2: Final Bible Knowledge Exam

80% of graduating students score at or above the 50th percentile of college norms for the new Bible Knowledge Exam

The Plan:

Suggested Improvements:

The Results:

Year	# of Grads	Group Average of Graduating Students on Bible Knowledge Exam						
		Group Average	New Testament		Old Testament		Bible	
			CBT	National	CBT	National	CBT	National
2021/22	5	83%	68	54	68	52	75	57
2022/23	6	83%	76	66	80	63	87	72
2023/24	4	86%	79	68	85	65	100	72
2024/25	2	86%	88	72	83	68	95	76
2025/26	1	N/A	N/A		N/A		N/A	

Benchmark #3: Juried Review of OT/NT Bible Study (BCM & BCS)
80% will meet or exceed Juried Review.

The Plan: 2024 Juried Review Feedback: No change. Noted writing did not meet expectation but also that several first semester students were in this class. Problem of not having a prerequisite

Review in 2025/26

The Results:

% that met/ exceeded	Scripture	Doctrine	Ministry Skills	Outreach	Ministry Practice	General Subjects (Writing)	Christlike ness	Sample Size
2021/22	100%	100%	75%	N/A	N/A	N/A	100%	4
2023/24	100%	80%	40%	N/A	N/A	60%	60%	5
2025/26	100%	100%	N/A	N/A	N/A	60%	100%	5

Suggested Improvements:

2026 Juried Review Feedback: This assignment became a background study rather than a Bible study – it is important to go a bit deeper into a book. Going from Bible study to a backgrounds paper loses important opportunity to make the material applicable to a particular audience. Instead of 3 book background studies maybe move to 1 and then build off it into a Bible study – this helps to improve ministry skills.

2/5 did not meet writing skills

Benchmark #4: Juried Review of Bible Interpretation Assignment (BCM)
80% will meet or exceed Juried Review.

The Plan: 2023 Juried Review Feedback: Consider adding an application component where students prepare outline/sermon from this material to meet ministry objective

2025 - Rubric is excellent; assignment is thorough; solid in doctrine and scripture; weak on application and Turabian citations; no recommendations

Next Juried Review: 2026/27

The Results:

% that met/ exceeded	Scripture	Doctrine	Ministry Skills	Outreach	Ministry Practice	General Subjects (Writing)	Christlike ness	Sample Size
2019/20	80%	60%	60%	N/A	N/A	100%	80%	5
2022/23	80%	80%	60%	N/A	N/A	80%	100%	5
2024/25	100%	100%	N/A	N/A	N/A	100%	100%	5

Suggested Improvements:

Benchmark #5: Juried Review of Christian Worldview Reflection (BCS)
80% will meet or exceed Juried Review.

The Plan: 2024 Juried Review Feedback: Remove reference to e-portfolio. Consider framing not as a personal testimony but ask them to articulate a Christian worldview that is supported by reflection on scripture and personal experience.

The Results:

% that met/ exceeded	World Engagement	Scripture /Doctrine	Ministry Skills	General Subjects (Writing)	Christlikeness	Sample Size
2019/20	100%	60%	40%	100%	100%	5
2021/22	100%	100%	N/A	75%	100%	4
2023/24	75%	100%	75%	100%	100%	4
2025/26	100%	60%	100%	60%	100%	5

Suggested Improvements:

2025/26 - 2026 Juried Review Feedback: Third section on personal worldview did not interact with scripture discussed in the second section in generic categories. Have the scripture engagement more directly integrated with the worldviews they are wrestling with, rather than a separate section. This assignment is great in helping to achieve the first two objections. Need for students to develop their writing skills.

Benchmark #6: Juried Review of BCM and BCS Grads
90% of all graduates will meet or exceed all degree outcomes

The Plan:

Suggested Improvements:

The Results:

	Percentage that met/exceeded juried review of graduates					
Year	# of Grads	**BCMIN**	5-Year AVG	# of Grads	**BCS**	5-Year AVG
2021/22	3	100%		0	N/A	
2022/23	2	100%		4	100%	
2023/24	2	100%		0	N/A	
2024/25	1	100%	**100%**	1	100%	**100%**
2025/26	1	100%	**100%**	0	N/A	

Benchmark #7: Graduate Exit Survey
Students will indicate that their time here has increased their knowledge of the Bible (4.0+ on Likert scale)

The Plan:

Suggested Improvements:

The Results:

Average Likert Scale # of Agreement that time at CBT increased their knowledge of the Bible

Year	# of Grads	Ministry Degree Students	Non-Ministry Degree Students	Overall	5 Year AVG
2021/22	5	4.7		4.7	
2022/23	6	5	4.8	4.9	
2023/24	4	5		5	4.82
2024/25	2	5	5	5	4.92
2025/26	3	5	4	4.5	4.82

Benchmark #8: Alumni Survey
Students will indicate that CBC gave them a solid foundation of Bible knowledge/ interpretation (4.0+)

The Plan:

Consider administering a college alumni survey - 2025/26

The Results:

Number on Likert scale of students that indicate that CBC gave them a solid foundation of Bible knowledge/ interpretation (4.0+)	
2011 Alumni Survey (2005-09)	4.4

Suggested Improvements:

Objective #2: Doctrine

Graduates will understand the doctrines of the Christian faith from an evangelical perspective.

Courses/Activities

- Christian Theology
- Christian Heritage
- Christian Worldview
- Lecture Series

Benchmark #1: Juried Review of BCM Capstone Ministry Theological Reflection
80% will meet or exceed Juried Review.

The Plan: 2024 Juried Review Feedback: College reflections were stronger than the seminary. Noted that rubric is a bit beyond college level and suggested that the prof make two different assignments for college/seminary

Next Juried Review: 2025/26

The Results:

% that met/ exceeded	Scripture	Doctrine	Ministry Skills	Outreach	Ministry Practice	General Subjects (Writing)	Christlike ness	Sample Size
2021/22	100%	100%	100%	100%	100%	N/A	100%	4
2023/24	100%	100%	100%	100%	100%	83%	100%	5

Suggested Improvements:

2025/26 – Only one artifact submitted; review postponed to 2027/28

Benchmark #2: Juried Review of BCM and BCS Grads
90% of all graduates will meet or exceed all degree outcomes

The Plan:

Suggested Improvements:

The Results:

	Percentage that met/exceeded juried review of graduates					
Year	# of Grads	BCMIN	5-Year AVG	# of Grads	BCS	5-Year AVG
2021/22	3	100%		0	N/A	
2022/23	2	100%		4	100%	
2023/24	2	100%		0	N/A	
2024/25	1	100%	100%	1	100%	100%
2025/26	1	100%	100%	0	N/A	

Benchmark #3: Graduate Exit Survey
Students will indicate that their time at CBC increased their understanding of Christian doctrine (4.0+ on Likert scale)

The Plan:

Suggested Improvements:

The Results:

Year	# of Grads	Average Likert Scale # of Agreement that time at CBT increased their understanding of Christian doctrine			
		Ministry Degree Students	Non-Ministry Degree Students	Overall	5 Year AVG
2021/22	5	4.7		4.7	
2022/23	6	5	4.8	4.9	
2023/24	4	5		5	4.82
2024/25	2	5	5	5	4.92
2025/26	3	5	4	4.5	4.82

Benchmark #4: Alumni Survey
Students will indicate CBC increased their understanding of Christian doctrine (4.0+ on Likert scale)

The Plan:

Consider administering a college alumni survey - 2025/26

The Results:

Number on Likert scale of students that indicate that CBC gave increased their understanding of Christian doctrine (4.0+ on Likert scale)	
2011 Alumni Survey (2005-09)	4.25

Suggested Improvements:

Objective #3: Ministry Skills

Graduates will serve in the local church in such ways as preaching, teaching, leading worship, and shepherding.

Courses/Activities

- Christian Theology
- Christian Heritage
- Christian Worldview
- Lecture Series

Benchmark #1: BCM Capstone Ministry Coach/Mentor Evaluation rubric

80% will score 4.0+ on Capstone Ministry Coach/Mentor Evaluations in 2nd semester

The Plan:

Suggested Improvements:

Note: Re-evaluate how this data is collected on mentor evaluations.

The Results:

		Average Likert Scale # of coach/mentor evaluations for Capstone Ministry students			
Year	# of Grads	% Received A or B on Mentor Evaluations	5 Year AVG	Mentor Evaluations	5 Year AVG
2021/22	5	100		4.4	
2022/23	6	66		3.97	
2023/24	4	70	87.2	4.45	4.27
2024/25	2	100	87.2	3.3	4.03
2025/26	1	100	87.2	4.7	4.16

Benchmark #2: BCM Capstone Ministry Participant Evaluation rubric

80% will score 4.0+ on Capstone Ministry participant evaluations in 2nd semester

The Plan:

Suggested Improvements:

Note: Re-evaluate how this data is collected on evaluation forms.

The Results:

		Average Likert Scale # of participant evaluations for Capstone Ministry students			
Year	# of Grads	% Received A or B on Participant Evaluations	5 Year AVG	Participant Evaluations	5 Year AVG
2021/22	5	100		4.7	
2022/23	6	56		4.1	
2023/24	4	100	91.2	4.6	4.47
2024/25	2	100	91.2	3	4.1
2025/26	1	100	91.2	4.75	4.23

Benchmark #3: Juried Review of BCM and BCS Grads
90% of all graduates will meet or exceed all degree outcomes

The Plan:

Suggested Improvements:

The Results:

	Percentage that met/exceeded juried review of graduates					
Year	# of Grads	BCMIN	5-Year AVG	# of Grads	BCS	5-Year AVG
2021/22	3	100%		0	N/A	
2022/23	2	100%		4	100%	
2023/24	2	100%		0	N/A	
2024/25	1	100%	100%	1	100%	100%
2025/26	1	100%	100%	0	N/A	

Benchmark #4: Graduate Exit Survey
BCM students will rate the program as helpful in developing ministry skills; in teaching/preaching; and in disciple-making (4.0+ on Likert)

The Plan:

Suggested Improvements:

The Results:

		Average Likert Scale # of Agreement that time at CBT was helpful in developing ministry skills in teaching/preaching and in disciple-making					
Year	# of BCM Grads	Prepared for Ministry	5 Year AVG	Teaching/ Preaching	5 Year AVG	Disciple-making	5 Year AVG
2021/22	3	5		5		5	
2022/23	2	5		5		5	
2023/24	2	5	4.94	5	4.84	5	4.84
2024/25	1	4	4.74	5	4.94	4	4.74
2025/26	1	5	4.8	5	5	5	4.8

Benchmark #5: Graduate Exit Survey
70% of students will state an intention of entering ministry-related position.

The Plan:

Suggested Improvements:

The Results:

		Percentage of graduating ministry students who indicate an intention to be in ministry			
Year	**# of BCMIN Grads**	**BCMIN Students**	**Non-Ministry Degree Students**	**5-Year AVG**	**Overall**
2021/22	3	100		N/A	100
2022/23	2	100	75	N/A	87.5
2023/24	2	100	75	75	87.5
2024/25	1	100		75	100
2025/26	3	100	50	67	75

Benchmark #6: Alumni Survey

- Alumni will rate their preparation for ministry as effective (4.0+)
- Alumni will indicate that their time here helped them develop ministry skills: teaching/leading worship/admin/shepherding (4.0+ on Likert)
- 60% of alumni will report they are in a ministry-related position.

The Plan:

Consider administering a college alumni survey - 2025/26

The Results:

	2011 Alumni Survey
Time at CBT helped them develop ministry skills such as teaching, leading, worship, admin, shepherding	3.85
Percentage of alumni that report they have served in a ministry position since graduation	77%

Suggested Improvements:

Objective #4: Outreach

Graduates will share the gospel in their home culture and understand mission efforts around the world.

Courses/Activities

- Living & Sharing the Gospel
- Missions and Church
- Planting
- Field trip: cross-cultural worship experience
- Student-led Outreach
- Mission Trips

Benchmark #1: Juried Review of BCM and BCS Grads

90% of all graduates will meet or exceed all degree outcomes

The Plan:

Suggested Improvements:

The Results:

	Percentage that met/exceeded juried review of graduates					
Year	# of Grads	BCMIN	5-Year AVG	# of Grads	BCS	5-Year AVG
2021/22	3	100%		0	N/A	
2022/23	2	100%		4	100%	
2023/24	2	100%		0	N/A	
2024/25	1	100%	100%	1	100%	100%
2025/26	1	100%	100%	0	N/A	

Benchmark #2: Graduate Exit Survey

Students will indicate that their time at CBC increased their awareness of missions (4.0+ on Likert scale)

The Plan:

Suggested Improvements:

The Results:

		Average Likert Scale # of Agreement that time at CBT helped develop skills in Missions			
Year	# of BCMIN Grads	BCMIN Students	Non-Ministry Degree Students	Overall	5 Year AVG
2021/22	5	4.7		4.7	
2022/23	6	5	4.8	4.9	
2023/24	4	4.5		4.5	4.78
2024/25	2	5	5	5	4.78
2025/26	3	5	4	4.5	4.72

Benchmark #3: Graduate Exit Survey
BCMin students will rate the program as helpful in developing ministry skills in evangelism and church planting (4.0+)

The Plan:

Suggested Improvements:

The Results:

		Average Likert Scale # of Agreement that time at CBT helped develop skills in Church Planting and Evangelism			
Year	# of BCM Grads	Church Planting	5 Year AVG	Evangelism	5 Year AVG
2021/22	3			4	
2022/23	2			4	
2023/24	2			4.5	4.13
2024/25	1	3		4	4.13
2025/26	1	4.5		4.5	4.2

Benchmark #4: Alumni Survey
Alumni will indicate CBC helped them learn to share gospel/missions(4.0+ Likert)

The Plan:

Consider administering a college alumni survey - 2025/26

The Results:

	2011 Alumni Survey
Number on Likert scale of students that indicate that CBC helped them learn to share the gospel/missions (4.0+)	3.8

Suggested Improvements:

Objective #5: Ministry Practice

Graduates will exercise ministry skills learned through a field practicum.

Courses/Activities

- Capstone Ministry I
- Capstone Ministry II
- CBT Day
- Local Church Ministries

Benchmark #1: Juried Review of BCM Capstone Ministry Theological Reflection
80% will meet or exceed Juried Review.

The Plan: 2024 Juried Review Feedback: College reflections were stronger than the seminary. Noted that rubric is a bit beyond college level and suggested that the prof make two different assignments for college/seminary

Next Juried Review: 2025/26

The Results:

% that met/ exceeded	Scripture	Doctrine	Ministry Skills	Outreach	Ministry Practice	General Subjects (Writing)	Christlike ness	Sample Size
2021/22	100%	100%	100%	100%	100%	N/A	100%	4
2023/24	100%	100%	100%	100%	100%	83%	100%	5

Suggested Improvements:

2025/26 – Only one artifact submitted; review postponed to 2027/28

Benchmark #2: BCM Capstone Ministry Coach/Mentor Evaluation rubric
80% will score 4.0+ on Capstone Ministry Coach/Mentor Evaluations in 2nd semester

The Plan:

Suggested Improvements:

Note: Re-evaluate how this data is collected on mentor evaluations.

The Results:

		Average Likert Scale # of coach/mentor evaluations for Capstone Ministry students			
Year	# of Grads	% Received A or B on Mentor Evaluations	5 Year AVG	Mentor Evaluations	5 Year AVG
2021/22	5	100		4.4	
2022/23	6	66		3.97	
2023/24	4	70	87.2	4.45	4.27
2024/25	2	100	87.2	3.3	4.03
2025/26	1	100	87.2	4.7	4.16

Benchmark #3: BCM Capstone Ministry Participant Evaluation rubric
80% will score 4.0+ on Capstone Ministry participant evaluations in 2nd semester

The Plan:

Suggested Improvements:

Note: Re-evaluate how this data is collected on evaluation forms.

The Results:

		Average Likert Scale # of participant evaluations for Capstone Ministry students			
Year	# of Grads	% Received A or B on Participant Evaluations	5 Year AVG	Participant Evaluations	5 Year AVG
2021/22	5	100		4.7	
2022/23	6	56		4.1	
2023/24	4	100	91.2	4.6	4.47
2024/25	2	100	91.2	3	4.1
2025/26	1	100	91.2	4.75	4.23

Benchmark #4: Juried Review of BCM and BCS Grads
90% of all graduates will meet or exceed all degree outcomes

The Plan:

Suggested Improvements:

The Results:

	Percentage that met/exceeded juried review of graduates					
Year	# of Grads	BCMIN	5-Year AVG	# of Grads	BCS	5-Year AVG
2021/22	3	100%		0	N/A	
2022/23	2	100%		4	100%	
2023/24	2	100%		0	N/A	
2024/25	1	100%	**100%**	1	100%	**100%**
2025/26	1	100%	**100%**	0	N/A	

Benchmark #5: Graduate Exit Survey
Students will indicate Capstone Ministry was a valuable learning experience (4.0+ on Likert scale)

The Plan:

Suggested Improvements:

The Results:

Average Likert Scale # of Agreement that Capstone Ministry was a valuable learning experience			
Year	# of BCM Grads	**Ministry Degree Students**	5 Year AVG
2021/22	3	5	
2022/23	2	5	
2023/24	2	5	5
2024/25	1	5	5
2025/26	1	4	4.8

Benchmark #6: Alumni Survey
Students will indicate CBC helped practice ministry skills in field practicum

The Plan:

Consider administering a college alumni survey - 2025/26

The Results:

Number on Likert scale of students that indicate that CBC helped them practice ministry skills in field practicum (4.0+)	
2011 Alumni Survey (2005-09)	4.0

Suggested Improvements:

Objective #6: General Studies

Graduates will understand a number of general subject areas from a Christian perspective.

Courses/Activities

- Psychology and Counselling,
- Basics of Family Dynamics,
- Western Civilization 101, 102
- English Comp 101, 102
- Writing and Research,
- Music Appreciation,
- Classics of Christian Literature,
- Public Speaking,
- General Mathematics or Earth Science or Computer Science

Benchmark #1: English Diagnostic Exam
Entering students' average score on required English Diagnostic Exam

The Plan:

The Results:

	Average Score on English Diagnostic Exam			
Year	Cohort Size	Fall	Spring	5 Year AVG
2021/22	3	77	70	
2022/23	2	79	72	
2023/24	2	92	90	
2024/25	1	83	N/A	
2025/26	1	88	88	82

Suggested Improvements:

Benchmark #2: Juried Review of English 101 initial writing sample
60% will meet or exceed

The Plan: 2025 - Papers riddled with fragments - shows how much students have to learn; sample is valuable as baseline for future writing; demonstrates necessity of English courses; commends Elaine for her work; no recommendations.

Next Juried Review: 2026/27

The Results:

	Scripture	Doctrine	Ministry Skills	Outreach	Ministry Practice	General Subjects (Writing)	Christlikeness	Sample Size
2021/22	80%	60%	60%	40%	N/A	60%	N/A	5
2023/24	100%	25%	N/A	N/A	N/A	100%	75%	4
2025/26	100%	N/A	N/A	N/A	N/A	33%	N/A	3

Suggested Improvements:

Benchmark #3: Juried Review of English 102 writing sample
80% will meet or exceed

The Plan: 2025 - writing shows marked improvement; includes footnoting but not very well; poor sources; recommendation - students need guidance on choosing appropriate resources

Next Juried Review: 2026/27

The Results:

	Scripture	Doctrine	Ministry Skills	Outreach	Ministry Practice	General Subjects (Writing)	Christlikeness	Sample Size
2021/22	40%	N/A	N/A	20%	N/A	100%	N/A	5
2023/24	80%	60%	N/A	N/A	N/A	20%	80%	5
2025/26	66%	33%	N/A	N/A	N/A	100%	N/A	3

Suggested Improvements:

Benchmark #4: Juried Review of BCM and BCS Grads
90% of all graduates will meet or exceed all degree outcomes

The Plan:

Suggested Improvements:

The Results:

	Percentage that met/exceeded juried review of graduates					
Year	# of Grads	BCMIN	5-Year AVG	# of Grads	BCS	5-Year AVG
2021/22	3	100%		0	N/A	
2022/23	2	100%		4	100%	
2023/24	2	100%		0	N/A	
2024/25	1	100%	**100%**	1	100%	**100%**
2025/26	1	100%	**100%**	0	N/A	

Benchmark #5: Graduate Exit Survey
BCM students will report that their time at CBC has helped them develop ministry skills in counselling (4.0 on Likert scale)

The Plan: In 2024 this number dipped below expectations. One student responded 4.0; one 3.0. Monitor responses following a lower number in 2023/24

Suggested Improvements:

The Results:

Average Likert Scale # of Agreement that time at CBT helped them gain skills in counseling			
Year	# of BCM Grads	**Ministry Degree Students**	5 Year AVG
2021/22	3	4	
2022/23	2	4	
2023/24	2	3.5	3.88
2024/25	1	4	3.88
2025/26	1	5	4.1

Benchmark #6: Alumni Survey
Students will indicate that CBC helped increase understanding in general knowledge (4.0)

The Plan:

Consider administering a college alumni survey - 2025/26

The Results:

Number on Likert scale of students that indicate that CBC helped increase understanding in general knowledge (4.0)	
2011 Alumni Survey (2005-09)	3.85

Suggested Improvements:

Objective #7: Christlikeness

Graduates will have grown in Christlikeness.

Courses/Activities

- Capstone Ministry
- Spiritual Formation Covenant
- Journey Group
- Chapel
- Prayer Chapel
- Spiritual Emphasis Week
- Women in Ministry Retreat

Benchmark #1: Juried Review of Christian Service Project (BCS)
80% will meet or exceed

The Plan: 2024 Juried Review Feedback: Monitor doctrine expectations. Discuss ways to improve writing levels. Next Juried Review: 2025/26

The Results:

% that met/ exceeded	World Engagement	Scripture /Doctrine	Ministry Skills	General Subjects (Writing)	Christlikeness	Sample Size
2019/20	100%	100%	100%	100%	100%	4
2021/22	100%	N/A	100%	75%	100%	4
2023/24	100%	50%	100%	N/A	100%	4
2025/26	100%	100%	100%	100%	100%	4

Suggested Improvements:

2026 Juried Review Feedback: Connect personal reflection with biblical principles to include scriptural reflection. The assignment was easy to follow with a clear outline.

Benchmark #2: Juried Review of Spiritual Formation Covenant (BCM & BCS)
80% will meet or exceed

The Plan: 2023 - Discuss resurrecting corporate time of prayer or remove from document. Consider keeping Footprint separate so students don't fill out before advisor can.

2025 - this is a good tool but it is difficult to evaluate effectiveness; need more information and data collected to see if it is helping students grow in commitments; inconsistency in faculty completing footprint; create electronic versions in Populi and integrate footprint into initial review; mid-point review; and final review forms and add to Populi

Next Juried Review: 2026/27

The Results:

	Scripture	Doctrine	Ministry Skills	Outreach	Ministry Practice	General Subjects (Writing)	Christlikeness	Sample Size
2021/22	N/A	N/A	N/A	N/A	N/A	N/A	75%	5
2023/24	N/A	N/A	N/A	N/A	N/A	N/A	100%	5
2025/26	N/A	N/A	N/A	N/A	N/A	N/A	unknown	5

Suggested Improvements:

Benchmark #3: Spiritual Formation Covenant Stats
100% entering students will discuss Spiritual Formation Covenant with advisor

The Plan:

The Results:

	% discussed SFC with advisor
2021/22	100%
2022/23	100%
2023/24	100%
2024/25	100%
2025/26	100%

Suggested Improvements

Benchmark #4: Juried Review of BCM and BCS Grads
90% of all graduates will meet or exceed all degree outcomes

The Plan:

Suggested Improvements:

The Results:

	Percentage that met/exceeded juried review of graduates					
Year	# of Grads	**BCMIN**	5-Year AVG	# of Grads	**BCS**	5-Year AVG
2021/22	3	100%		0	N/A	
2022/23	2	100%		4	100%	
2023/24	2	100%		0	N/A	
2024/25	1	100%	**100%**	1	100%	**100%**
2025/26	1	100%	**100%**	0	N/A	

Benchmark #5: Annual Church Involvement Survey
100% of students will be actively involved in church.

The Plan:

Suggested Improvements:

The Results:

	College Students Actively Involved in Church			
Year	**% Involved**	**5 Year AVG**	**# of College Students Enrolled**	**% of Forms Completed**
2021/22	95%		21	95%
2022/23	70%		15	55%
2023/24	88%	89	15	71%
2024/25	93%	87.6	15	87%
2025/26	100%	89.2	15	87%

Benchmark #6: Journey Group Participation
100% will be in at least 2 semesters journey group (BCS & BCM)

The Plan: 2025 - Good improvement on this. This is now being tracked in Populi and included on Degree Audits as Non Credit Requirements

Suggested Improvements:

The Results:

Journey Group Participation				
Year	**Semester**	**Regular**	**Occasional**	**% of Student Body**
2021/22	Fall	3	2	21%
	Spring	5	3	33%
2022/23	Fall	2	2	19%
	Spring	2	2	20%
2023/24	Fall	3	2	26%
	Winter	2	2	24%
2024/25	Fall	5	3	44%
	Winter	7	3	59%
2025/26	Fall	5	6	52%
	Winter	4	7	48%

Benchmark #7: Chapel Attendance
100% will be in at least 2 semesters chapel

The Plan: Monitored by Registrar and recorded as a non-credit degree requirement

The Results:

	Percentage
2024/25	100%
2025/26	100%

Suggested Improvements

Benchmark #8: Spiritual Health Profile
Majority of students taking the Spiritual Health Profile will fall within the norms.

The Plan:

The Results:

2013/14	Average scores were quite close to norms
2017/18	3/5 means in range of other studies; 2 noticeably lower: Commitment and Character/ conscience

Suggested Improvements

Benchmark #9: College Student Inventory
100% of students will take CSI (Entering students will take the CSI every three years.)

The Plan:

Schedule for 2025/26 - Develop an internal CSI survey to administer in the winter semester

The Results:

2013	100% of entering college students took the CSI
2017	100% of entering college students took the CSI

Suggested Improvements

Benchmark #10: Student Satisfaction Inventory
100% of students will take SSI. Majority of students taking these standardized tests will fall within the norms for college students

The Plan:

Cost to run through RNL is prohibitive. Will plan to run an inhouse SSI.

The Results:

2015	100% of satisfaction scores in every category were higher than ABHE averages.
2019	100% of satisfaction scores in every category were higher than ABHE averages.

Suggested Improvements

Benchmark #11: BCM Capstone Ministry Coach/Mentor Evaluation rubric
80% will score 4.0+ on Capstone Ministry Coach/Mentor Evaluations in 2nd semester

The Plan:

Suggested Improvements:

Note: Re-evaluate how this data is collected on mentor evaluations.

The Results:

		Average Likert Scale # of coach/mentor evaluations for Capstone Ministry students			
Year	**# of Grads**	**% Received A or B on Mentor Evaluations**	**5 Year AVG**	**Mentor Evaluations**	**5 Year AVG**
2021/22	5	100		4.4	
2022/23	6	66		3.97	
2023/24	4	70	87.2	4.45	4.27
2024/25	2	100	87.2	3.3	4.03
2025/26	1	100	87.2	4.7	4.16

Benchmark #12: BCM Capstone Ministry Participant Evaluation rubric
80% will score 4.0+ on Capstone Ministry participant evaluations in 2nd semester

The Plan:

Suggested Improvements:

Note: Re-evaluate how this data is collected on evaluation forms.

The Results:

		Average Likert Scale # of participant evaluations for Capstone Ministry students			
Year	# of Grads	% Received A or B on Participant Evaluations	5 Year AVG	Participant Evaluations	5 Year AVG
2021/22	5	100		4.7	
2022/23	6	56		4.1	
2023/24	4	100	91.2	4.6	4.47
2024/25	2	100	91.2	3	4.1
2025/26	1	100	91.2	4.75	4.23

Benchmark #13: Graduate Exit Survey
Graduates will indicate that their time here helped them grow in their relationship to the Lord (4.5+).

The Plan:

Suggested Improvements:

The Results:

Average Likert Scale # of Agreement that time at CBT helped them grow in their relationship to the Lord					
Year	# of Grads	Ministry Degree Students	Non-Ministry Degree Students	Overall	5 Year AVG
2021/22	5	4.7		4.7	
2022/23	6		4.8	4.8	
2023/24	4	4.5		4.5	4.8
2024/25	2	5	5	5	4.8
2025/26	3	4	5	4.5	4.7

Benchmark #14: Taylor-Johnson Temperament Analysis
100% of entering students will take T-JTA and meet with Director of Spiritual Formation to discuss.

The Plan:

The Results:

	Percentage
2021/22	100%
2022/23	100%
2023/24	100%
2024/25	100%
2025/26	100%

Suggested Improvements

Benchmark #15: Alumni Survey
Students will indicate that CBC helped increase understanding in general knowledge (4.0)

The Plan:

Suggested Improvements:

The Results:

Students will indicate CBC helped put in practice spiritual growth and leadership (4.0 Likert scale)	
2011 Alumni Survey (2005-09)	3.95
Students will indicate CBC helped them grow in Christian character (4.5+ on Likert scale)	
2011 Alumni Survey (2005-09)	4.2