



CANADIAN BAPTIST THEOLOGICAL Seminary and College

CBT Program Outcomes

Seminary			
Objective	Measurement	Expected Results	Results
<p>Scripture: Graduates will have gained skills for in-depth study and interpretation of the Old and New Testaments, including the biblical languages, interpretation, and application.</p>	<p>Results are measured by a juried review of significant research projects and program graduates, graduate exit surveys, and alumni surveys.</p>	<p>80% will meet or exceed Juried Review of research projects.</p> <p>95% will meet or exceed Juried Review of graduates.</p> <p>Students will indicate that their time here has increased their knowledge of the Bible (4.0+ on Likert scale 1-5)</p> <p>80% of alumni will agree CBT helped them gain skills for studying and interpretation of the Bible.</p>	<p>From 2017 to 2022, 100% met or exceeded expectations according to the juried reviews.</p> <p>Over the last five years the Graduate Exit Survey revealed an average of 4.8 on a Likert scale of 1-5 agreement that their time at CBT has increased their knowledge of the Bible.</p> <p>The most current Alumni survey revealed 4.74 on a Likert scale of 1-5 agreement that CBT helped them gain skills for studying & interpretation of the Bible.</p>
<p>Doctrine: Graduates will have demonstrated a critical awareness and life application of their understanding of Christian history, theology, and ethics.</p>	<p>Results are measured by a juried review of a theological reflection paper, graduate exit surveys, and alumni surveys.</p>	<p>80% will meet or exceed Juried Review.</p> <p>Students will indicate that their time here has increased their understanding of Christian doctrine (4.0+ on Likert scale 1-5).</p> <p>80% of alumni will agree CBT helped develop critical awareness and application of Christian history, theology, and ethics.</p>	<p>Over the last five years the Graduate Exit Survey revealed an average of 4.5 on a Likert scale of 1-5 agreement that their time at CBT has increased their understanding of Christian doctrine.</p> <p>The most current Alumni survey revealed 4.4 on a Likert scale of 1-5 agreement that CBT helped develop critical awareness and application of Christian history, theology, and ethics.</p>
<p>Outreach: Graduates will have learned to engage lostness through evangelism, church planting, and cross-cultural missions.</p>	<p>Results are measured by a juried review of church planting and evangelism projects, graduate</p>	<p>80% will meet or exceed Juried Review.</p> <p>Ministry students will indicate that their time here helped develop skills in evangelism, in missions, and in church planting (4.0+ on Likert scale 1-5).</p>	<p>In 2020, 100% met/exceeded all but one of the evaluated categories. Recommendations were made to make adjustments to address Cross-Cultural Missions including ethnic diversity, religious background, and Christlikeness.</p>

	exit surveys, and alumni surveys.	80% of alumni will agree CBT helped them gain skills for engaging lostness through evangelism, church planting, and missions.	<p>Over the last five years the Graduate Exit Survey revealed an average of 4.4 on a Likert scale of 1-5 agreement that their time at CBT helped develop skills in evangelism, missions and church planting.</p> <p>The most current Alumni survey revealed 4.0 on a Likert scale of 1-5 agreement that CBT helped them gain skills for engaging lostness through evangelism, church planting, and missions.</p>
Discipleship: Graduates will have grown in skills of disciple-making and teaching.	Results are measured by participant and coach/mentor evaluations, graduate exit surveys, and alumni surveys.	<p>85% of Capstone Ministry students will score an average of 4.0+ on participant and coach/mentor evaluations in 2nd semester.</p> <p>Students will rate the program as helpful in developing skills in teaching/preaching and in disciple-making (4.0+).</p> <p>80% of alumni will agree CBT helped them gain skills in teaching & discipleship.</p>	<p>In 2022, students scored an average of 4.6 (on Likert scale of 1-5) on participant and coach/mentor evaluations.</p> <p>Over the last five years the Graduate Exit Survey revealed an average of 4.5 on a Likert scale of 1-5 agreement that their time at CBT helped develop skills in teaching/preaching and disciple-making.</p> <p>The most current Alumni survey revealed 4.35 on a Likert scale of 1-5 agreement that CBT helped them gain skills teaching and discipleship.</p>
Ministry Skills: Graduates will have gained skills for shepherding God's people.	Results are measured by juried review of sermons and peer evaluation rubrics, graduate exit surveys, and alumni surveys.	<p>80% will meet or exceed Juried Review.</p> <p>Graduating ministry students will rate the program as helpful in developing ministry skills at 4.0+.</p> <p>70% of graduating ministry students will indicate an intention to be in ministry.</p> <p>80% of alumni will agree CBT helped them gain skills for effective pastoral ministry, proclamation, administration, and leadership.</p> <p>75% of alumni will report they have served in a ministry position since graduation.</p>	<p>In 2021, 100% met or exceeded expectations of a juried review.</p> <p>Over the last five years the Graduate Exit Survey revealed an average of 4.7 on a Likert scale of 1-5 agreement that their time at CBT helped develop ministry skills.</p> <p>Over the last five years, the Graduate Exit Survey has revealed that on average 91% of graduates from a ministry degree program and 83% of graduates of a non-ministry degree program intend to be in ministry.</p> <p>The most current Alumni survey revealed 4.0 on a Likert scale of 1-5 agreement that CBT helped them</p>

			<p>gain skills for effective pastoral ministry, proclamation, administration, and leadership.</p> <p>Eighty-three percent (83%) of alumni reported that they have serviced in a ministry position since graduation.</p>
<p>Counseling: Graduates will have gained a better understanding of self and what it takes to counsel others.</p>	<p>Results are measured by a Taylor-Johnson Temperament Analysis, Spiritual Transformation Inventory, graduate exit surveys, and alumni surveys.</p>	<p>100% of new students will take the Taylor-Johnson and participate in follow up counselling.</p> <p>A majority of students in the Spiritual Formation course taking the STI will fall within the norms for students.</p> <p>80% of ministry students will agree CBT helped them gain skills in counseling.</p> <p>80% of ministry students will agree CBT helped them gain an understanding of themselves and what it takes to counsel others.</p>	<p>Over the last five years, 100% of students participate in the Taylor-Johnson analysis and follow up counseling.</p> <p>Over the last five years, students have fallen within norms of the Spiritual Transformation Inventory.</p> <p>Over the last five years the Graduate Exit Survey revealed an average of 4.3 on a Likert scale of 1-5 agreement that their time at CBT helped develop skills in counseling.</p> <p>The most current Alumni survey revealed 4.35 on a Likert scale of 1-5 agreement that CBT helped them gain an understanding of themselves and what it takes to counsel others.</p>
<p>Ministry Practice: Graduates will have integrated knowledge and experience through ministry practice.</p>	<p>Results are measured by surveys, coach/mentor and participant evaluations, and juried review of a theological reflection.</p>	<p>100% of students will be actively involved in church.</p> <p>80% will meet or exceed Juried Review</p> <p>85% will receive an A or B on coach/mentor evaluation.</p> <p>85% will receive an A or B on participant evaluation.</p> <p>Graduating students will agree that Capstone Ministry was a valuable learning experience (4.0+).</p>	<p>On average, 95% of students are actively involved in church.</p> <p>Over the last five years, 100% of students received an A or B on their coach/mentor and participant evaluations.</p> <p>Over the last five years the Graduate Exit Survey revealed an average of 4.6 on a Likert scale of 1-5 agreement that Capstone Ministry was a valuable learning experience.</p> <p>The most current Alumni survey revealed 78.3% agreed that CBT helped them integrate knowledge and experience through ministry practice.</p>

		80% of alumni will agree CBT helped them integrate knowledge and experience through ministry practice.	
Christlikeness: Graduates will have grown in Christlikeness.	Results are measured by a Taylor Johnson temperament analysis, surveys, spiritual transformation inventory, and journey group participation.	<p>100% of new students will take the Taylor-Johnson and participate in follow up counselling.</p> <p>100% of students will be actively involved in church.</p> <p>A majority of students in Ministerial Development course taking the STI will fall within the norms for students.</p> <p>50% will participate in a journey group.</p>	<p>On average, 100% of students participate in the Taylor-Johnson analysis and follow up counseling.</p> <p>On average 95% of students are actively involved in church.</p> <p>Over the last five years, students have fallen within norms of the Spiritual Transformation Inventory.</p> <p>On average 52% of students have participated in Journey Groups over the last five years.</p>

College

Objective	Measurement	Expected Results	Results
<p>Scripture: Graduates will serve the Lord from a solid foundation of Bible knowledge, understanding how to interpret the Bible and how to live out the Christian faith within a biblical worldview.</p>	<p>Results are measured by Juried review of graduates and assignments, Bible Knowledge test, graduate exit surveys, and alumni surveys.</p>	<p>95% will exceed or meet Juried Review of BCMin and BCS graduates.</p> <p>Group average will be at or above the national norm for Bible Knowledge and 80% of graduating students will show increase.</p> <p>80% will meet or exceed Juried Review of assignments.</p> <p>Students will indicate their time here increased their knowledge of the Bible (4.0+ on Likert scale).</p> <p>Alumni will indicate CBT gave them a solid foundation of Bible knowledge/interpretation (4.0+ on Likert scale).</p>	<p>In 2022, 100% of graduates met juried review expectations and the results of the Bible Knowledge Test exceeded the national norm.</p> <p>Juried review of assignments found on average 85% met or exceeded expectations. Recommendations were made to require additional components to improve results.</p> <p>Over the last five years the Graduate Exit Survey revealed an average of 4.8 on a Likert scale of 1-5 agreement that their time at CBT increased their knowledge of the Bible.</p> <p>The most current Alumni survey revealed 4.4 on a Likert scale of 1-5 agreement that CBT gave them a solid foundation of Bible knowledge/interpretation.</p>
<p>Doctrine: Graduates will understand the doctrines of the Christian faith from an evangelical perspective.</p>	<p>Results are measured by juried review of assignments, graduate exit surveys, and alumni surveys.</p>	<p>80% will meet or exceed Juried Review.</p> <p>Students will indicate their time here increased their understanding of Christian doctrine (4.0+ on Likert scale).</p> <p>Alumni will indicate CBT gave them understanding of Christian doctrine (4.0+ on Likert scale).</p>	<p>Over the last five years the Graduate Exit Survey revealed an average of 4.95 on a Likert scale of 1-5 agreement that their time at CBT has increased their understanding of Christian doctrine.</p> <p>The most current Alumni survey revealed 4.25 on a Likert scale of 1-5 agreement that CBT gave them understanding of Christian doctrine.</p>
<p>Ministry Skills: Graduates will serve in the local church in such ways as preaching, teaching, leading worship, and shepherding.</p>	<p>Results are measured by coach/mentor and participant evaluations, graduate exit surveys, and alumni surveys.</p>	<p>85% of Capstone Ministry students will score an average of 4.0+ on coach/mentor and participant evaluations in 2nd semester.</p> <p>BCMin students will indicate that their time here helped them develop ministry skills (4.0+ on Likert scale)</p>	<p>Over the last five years, 100% of students scored an average of 4.0 or greater on coach/mentor and participant evaluations.</p> <p>Over the last five years the Graduate Exit Survey revealed an average of 4.8 on a Likert scale of 1-5 agreement that their time at CBT helped them develop ministry skills.</p>

		<p>70% of BCMIn students will state an intention of entering a ministry-related position.</p> <p>Alumni will indicate that their time here helped them develop ministry skills such as teaching/leading/worship/admin/shepherding (4.0+ on Likert).</p> <p>60% of alumni will report they are in a ministry-related position.</p>	<p>Over the last five years the Graduate Exit Survey revealed that 100% of graduates intended to be involved in ministry.</p> <p>The most current Alumni survey revealed 3.85 on a Likert scale of 1-5 agreement that CBT helped them develop ministry skills.</p> <p>The most current Alumni survey revealed that 76.6% were currently involved in ministry.</p>
<p>Outreach: Graduates will share the gospel in their home culture and understand mission efforts around the world.</p>	<p>Results are measured by graduate exit surveys and alumni surveys.</p>	<p>Students will indicate their time here helped develop evangelism skills and helped raise an awareness of missions (4.0+ on Likert scale).</p> <p>Alumni will indicate CBT helped them learn to share the gospel and understand missions efforts (4.0+ on Likert).</p>	<p>Over the last five years the Graduate Exit Survey revealed an average of 4.5 on a Likert scale of 1-5 agreement that their time at CBT helped develop evangelism skills.</p> <p>Over the last five years the Graduate Exit Survey revealed an average of 4.8 on a Likert scale of 1-5 agreement that their time at CBT helped raise an awareness of missions.</p> <p>The most current Alumni survey revealed 3.8 on a Likert scale of 1-5 agreement that CBT helped them learn to share the gospel and understand missions efforts.</p>
<p>Ministry Practice: Graduates will exercise ministry skills learned through a field practicum.</p>	<p>Results are measured by juried review of assignments, coach/mentor and participant evaluations, graduate exit surveys, and alumni surveys.</p>	<p>80% will meet or exceed Juried Review</p> <p>85% of Capstone Ministry students will score an average of 4.0+ on coach/mentor and participant evaluations in 2nd semester.</p> <p>Students will indicate Capstone Ministry was a valuable learning experience (4.0+ on Likert scale).</p> <p>Alumni will indicate CBT helped practice ministry skills in field practicum (4.0+ on Likert scale).</p>	<p>Over the last five years, 100% of students scored an average of 4.0 or greater on coach/mentor and participant evaluations.</p> <p>Over the last five years the Graduate Exit Survey revealed an average of 5.0 on a Likert scale of 1-5 agreement that their Capstone Ministry was a valuable learning experience.</p> <p>The most current Alumni survey revealed 4.0 on a Likert scale of 1-5 agreement that CBT helped practice ministry skills in field practicum.</p>

<p>General Subjects: Graduates will understand a number of general subject areas from a Christian perspective.</p>	<p>Results are measured by an English Diagnostic Exam, juried review of writing samples, graduate exit surveys, and alumni surveys.</p>	<p>50% will meet or exceed Juried Review of Initial writing sample.</p> <p>80% will meet or exceed Juried Review of Writing project.</p> <p>BCMin students will report time at CBT has helped them develop ministry skills in counselling.</p> <p>Alumni will indicate that CBT helped increase understanding in general knowledge (4.0).</p>	<p>Juried review of initial writing samples underscored the necessity and importance of English classes. Review of subsequent writing projects indicate that 80% meet or exceed expectations.</p> <p>Over the last five years the Graduate Exit Survey revealed an average of 4.1 on a Likert scale of 1-5 agreement that their time at CBT helped them develop ministry skills in counselling.</p> <p>The most current Alumni survey revealed 3.85 on a Likert scale of 1-5 agreement that CBT helped increase understanding in general knowledge.</p>
<p>Spiritual Growth and Leadership: Graduates will have grown in Christlikeness.</p>	<p>Results are measured by juried review of assignments, church involvement survey, Journey Group participation, and Spiritual Health Profile</p>	<p>80% will meet or exceed Juried Review.</p> <p>All incoming students will be required to complete a covenant and discuss with advisor at initial interview, mid-program review and final review.</p> <p>100% of college students will be actively involved in a local church.</p> <p>50% of college students will participate in a journey group.</p> <p>Majority of students will fall within the norms of the Spiritual Health Profile for college students.</p>	<p>Over the last five years, an average of 86% complete a spiritual formation covenant and follow up with initial, mid, and final program reviews.</p> <p>Over the last five years, an average of 95% of students are actively involved in a local church.</p> <p>On average 63% of students have participated in Journey Groups over the last five years.</p> <p>Spiritual Health Profiles fell within range of other studies.</p>