



LEAD PASTOR

Candidate Profile – June 1, 2021

OVERVIEW:

Bonavista Church is looking for a Lead Pastor who will be the lead architect, catalyst and champion of our vision, enabling Bonavista Church to be an authentic, kingdom-oriented community of Jesus Christ that helps people experience genuine transformation in life that will make them more like Jesus Christ.

KEY CHARACTER TRAITS:

- Demonstrates a vibrant relationship with Jesus Christ as evidenced in prayer, scripture and care for their soul.
- Demonstrates the qualities of experience, knowledge and good judgment and the capacity to make use of them.
- Demonstrates a consistent pattern of integrity, being honest and having strong ethical and moral principles and transparency with their values and beliefs.
- Demonstrates the quality of being humble, putting others before oneself and thankful of God's goodness and grace.
- Demonstrates the quality of compassion and empathy, being able to understand and share the feelings and life situations of others.
- Demonstrates a strong Biblical foundation, walking in godliness, sensitive to the leading of the Holy Spirit, and devoted to prayer.
- Demonstrates emotional health with a secure sense of identity and confidence in who God made them to be.



CORE COMPETENCIES (It is critical to your pastoral ministry to have the following):

- Must be a strong communicator, using effective verbal and written skills to preach solid biblical messages with a heart that demonstrates a love for God and compassion for His people in a way that people will understand and be inspired towards the goal of life transformation.
- Must be a visionary leader who seeks God's vision and direction, reads the culture well, is future-oriented and prepared to initiate and embrace change. The capacity to act as a mobilizer with a proven ability to reproduce and release leaders is key.
- Must demonstrate excellent inter-personal skills and work well with a broad spectrum of individuals and personalities. This will be evident in the ability to build relationships between generations and create a strong network with those inside and outside our church community.
- Must be equipped and experienced as a team builder who develops healthy ministry groups and empowers ministry leaders.
- Must be a person who embraces the call of God to reach our local and global communities for Christ and is able to lead others to do so.
- Must be a person who will love the church and see that it receives shepherd care.
- Must have effective conflict resolution skills.
- Must be skilled in church administration and management and be able to effectively implement a strategic plan and delegate.

If you wish to apply for this position, please include the following:

- A current resume
- A personal testimony and philosophy of ministry (only if not included in your resume)
- Links to at least two sermons accessible online
- Two references, one personal and one professional

We thank all applicants for their interest. We ask that you please submit your application before July 21, 2021 to the Elder of the Pastoral Search Team, Lori Glass at lori@bonavistachurch.ca. All applicants will be contacted in a timely manner. Distance will be considered when choosing the candidate.