

**Location:** Olds, AB

**Looking for:** Lead Pastor

**Employment Type:** Full-time

First Baptist Church is located in Olds, Alberta, just one hour north of Calgary and approximately forty-five mins south of Red Deer. The Town of Olds has a population of 9,000+ and has a variety of school options, including a K-12 Christian school, as well as being home to Olds College. Our community also has many of the amenities usually only available in larger centers.

The beginning of First Baptist Church dates back to 1892. By the Lord's grace and faithfulness, the church has grown to a congregation of 500+, meeting in two Sunday morning services. Our congregation is comprised of a wide range of members and attendees ranging from single adults, young families all the way to seniors. This demographic is very reflective of the wider community of Olds. The lead pastor provides leadership to our multi-pastor team of four men. In recent years, our church leadership structure has changed to an "Elder-led" leadership board with separate Deacons' groups overseeing various aspects of church ministry. All our pastors are members of the Elders' board.

Our mission at First Baptist Church is "to reproduce disciples of Jesus Christ in Olds and around the world who have a passion for God and a love for all people." The church's outreach includes Sunday School for adults and children, small group Bible studies, JOY Fellowship for seniors, Grief Share, Divorce Care, youth events, outreach to college students at Olds College in partnership with IVCF, Christian Service Brigade for boys, GEMS Girls' Club, and summer day camp programs for children, as well as partnering with missions in Canada and overseas.

Our current Lead Pastor has served at FBC Olds for over 20 years. As he retires, we are seeking the Lord for a lead pastor who will provide leadership and oversight to the ministry of First Baptist Church to accomplish the church's mission, with a focus to equip the pastoral team, elders, and congregation to do the work of the ministry. We expect that our lead pastor will give himself primarily to the faithful preaching and teaching of God's Word. Our current pastor is very much an expository teacher. While styles may vary, the truth of God and His word must be the heart of the pastor's preaching.

Requirements:

- The pastor shall be in agreement with the Statement of Faith and Doctrine of FBC Olds.

- Education: Candidates with a Master's degree (i.e. M. Div., M. Th., MRE) preferred (an emphasis on original languages is an asset).
- Experience: Ten years or more; experience leading a multi-pastoral staff preferred.

**We will provide salary and benefits commensurate with experience and education in discussion with selected candidates as we move through the hiring process.**

Items required for application:

- A cover letter expressing why you are interested and how your experiences have prepared you for ministry at FBC Olds.
- A completed FBC Ministry Information Profile
- Your resume

Submit the above documents:  
attn Doug Shields – Elders' Board Chair  
[searchcommittee@firstbaptistolds.ca](mailto:searchcommittee@firstbaptistolds.ca)

For the Complete Job Description and the FBC Ministry Information Profile go to:  
[firstbaptistolds.ca/employment](http://firstbaptistolds.ca/employment)